



Hopespring Care Limited

CARBON REDUCTION PLAN (CRP)

Review Date: June 2026 | **Next Review:** June 2027

Approved by: Mary Monovis

Our Commitment to Net Zero

At HopeSpring Care Limited, we are working toward Net Zero greenhouse gas emissions by 2050. We know that delivering good care also means taking care of the environment we all share. While our main focus is always high-quality support, we are serious about cutting our environmental impact in the way we run things day to day.

What We Are Committed To

We are actively working to:

- Use less energy across our offices and accommodation.
- Cut down on waste and recycle more.
- Buy from suppliers who share our values on sustainability.
- Encourage our teams to make greener choices at work.
- Reduce emissions from business travel.

Our Carbon Reduction Goals

Next 1–3 Years

- Halve our paper use by moving more records and forms online.
- Set up proper recycling in all our locations.
- Make our offices and accommodation more energy efficient with simple things like better insulation and smarter heating.

Next 3–5 Years

- Cut electricity use by 20% through better equipment and habits.

- Start switching to low-emission vehicles where it makes sense for our service.
- Move more of our energy supply to renewable providers.
- Build sustainability into how we choose and buy products.

By 2050

- Reach Net Zero emissions.
- Run our services in a way that is environmentally sustainable long-term.
- Make sustainability part of ‘how we do things here’ — not just a policy.

How We Will Achieve This

Energy: We will switch to LED lighting, use energy-efficient appliances, and make it normal to turn things off when they are not needed. We will also review our energy use regularly to spot where we can improve.

Waste: We are cutting out single-use plastics, recycling as much as we can, and going digital to reduce printing. If we don't need to print it, we won't.

Buying & Suppliers: We will work with suppliers who care about the environment too. That means less packaging, more sustainable products, and asking the right questions before we buy.

Travel: We will choose virtual meetings when we can, support staff to use public transport, encourage car-sharing, and look at electric vehicles for our fleet where practical.

Getting Our Team Involved

None of this works without our staff. We will give our teams clear guidance and training on saving energy, recycling properly, and working in ways that are better for the environment. It is about small, everyday actions that add up.

Keeping Track

Each year we will check how we are doing on energy use, waste, travel emissions, and other green initiatives. Senior management will review the numbers and decide where we need to push harder.

Accountability:	The Managing Director and Senior Leadership Team are accountable for making sure this plan happens and not just sits in a drawer.
Document Owner:	Hopespring Care Limited
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